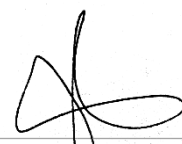


At SAXUM and its subsidiaries, we understand that creating economic, social and environmental value in all of our management implies; meet our commercial objectives and be a viable business, generate decent work for our employees, exercise an active, transparent and open role for the development of the community, and respect the environment in each of our operations, thus contributing to Sustainable development.

Therefore, with our management based on these principles, we are committed to:

- Develop, implement and maintain Management Systems in safety, health, environment and relations with the community, which comply with current legislation and with other commitments assumed by the company.
- Identify, evaluate, prevent and control the risks that affect our employees, contractors and the community in general.
- Prioritize caring for the environment, adopting preventive practices that minimize the adverse impacts of our activities on the natural and social environment.
- Promote the efficient use of water and energy resources, thus contributing to the reduction of greenhouse gases and their impact on climate change.
- Encourage the reuse, recycling and management of waste in a way that respects the environment, to reduce their generation
- Develop relationships of trust and transparency with authorities, workers, clients, contractors, suppliers and the community.
- Contribute to social, economic and environmental development through committed management to promote sustainable development.
- Develop and implement training programs for our workers to raise awareness among each member of the team and throughout the value chain, as active agents in the construction of a corporate culture committed to sustainability.
- Promote and disseminate the commitments of this policy among our workers, contractors, suppliers, clients and the general community.
- Respect the Rules and Regulations in force within the framework of environmental protection, Sustainable Policies and comprehensive worker guarantees.
- Train and involve staff regarding responsible care of the environment.
- Implement and maintain an Environmental Management System.
- Evaluate the environmental impacts of any new project or activity, indicating and carrying out the appropriate measures to maximize benefits and avoid, correct or minimize risks.
- Establish and verify environmental criteria for suppliers and contractors, by the guidelines of this commitment, as well as the guidelines of our client.
- Prioritize the hiring of local labour and the development of local suppliers where the company develops its activities both temporarily and permanently.
- Promote gender parity with open and non-discriminatory searches for personnel.



Guillermo Etse  
Executive Director